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Rocky Public Library



MINUTES Rocky Mountain House Library Board Wednesday December 16, 2020

Present:

Via Zoom : Mike Day Ben Worth Mimi Cole Maryon Siemens Jason Alderson Robin Begin Mike Stannix Karen Travis

Absent: Cammie Liard

1.0 CALL TO ORDER

The meeting of the Rocky Mountain House Library Board was called to order by Chairperson Robin Begin at 7:06 p.m. on Wednesday, December 16, 2020.

- 1.1 Agenda
 - Addition 2.2 Five-year service Award
 - Addition 3.1 Parkland overdue fee's

MOTION #563 Mimi moves to accept the agenda as adopted **CARRIED**

2.0 ITEMS FOR DECISION

- 2.1 Annual Library Managers Performance Review – The Personal Committee has completed the review. As in past years it included a staff questionnaire and self-evaluation by Ben.

MOTION #564 Mike Day moves to go “in camera” at 7:10 PM. **CARRIED**

MOTION #565 Karen moves to go “out of camera” at 7:26 pm. **CARRIED.**

MOTION # 566 Jason moves to accept the recommendation of the Personal Committee that Ben receive the yearly increment raise retroactive to his anniversary date. **CARRIED**

Ben joined the meeting via Zoom at 7:27

- 2.2 Five-year service Award – discussion

MOTION # 567 Jason moves that Ben receives his 5-year service award of \$75.00 as outlined in the RMHPL Financial Management Policies. **CARRIED**

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3.0 ITEMS FOR DISCUSSION

3.1 Parkland overdue fee's – Late fees are continuing to be suspended until future notice.

4. ITEMS FOR INFORMATION

4.1 Mike Day and Maryon Siemens's board term is completed at the end of the year. They both expressed their pleasure in participating in a very important service to the community.

5. CORRESPONDENCE - none

7. NEXT MEETING

January 27, 2021, 7pm.

8. ADJOURNMENT

Robin adjourned the meeting at 7:40